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## **Team Leading & Building**

Almost all significant achievements in business are as a result of the efforts of teams. The diversity of knowledge, skills and attitudes required to complete complex work and projects means that effective teams are an essential structure in an organisation. This workshop is designed to explain the basic principles of team building, team roles and leading teams. Reference is made to Belbin's work on team roles and ideally, delegates will have completed a Belbin profile beforehand, providing valuable input to the course. The programme is highly interactive and each delegate should have as an objective, a commitment to an action plan derived from the coursework. Programme can be tailored for a specific team and can be used to clarify team goals. Facilitator can assist in the definition of mission, vision and values statements for the team.

Who should attend? Leaders of teams and team members, who want to understand their own and others preferred team roles with a view to leading, forming and developing effective teams.

Programme Info: 1 or 2 day duration; up to 12 delegates

Costs: £650 or £1150 plus tailoring plus out-of-pocket expenses

### **Competency Development Areas:**

- Building Relationships
- Delivering Results
- Planning & Organisation
- Team Working & Knowledge Sharing
- Active Participation

### **Programme Content:**

- Objectives and Success Factors
- Understand Belbin Team Roles
- Understand own and others team role profile
- Review potential gaps in team profile
- Teams & groups
- What makes teams/team leaders effective?
- Team development & growth
- Feedback & coaching
- Problem solving
- Why teams fail
- Ending the team
- Action Planning